

# VALUE SYSTEM OF THE TGW WORLD

*"Due to the Foundation's mission, TGW is not merely a convenient economic community but a purpose-oriented community of values that facilitates human and professional growth and entrepreneurial success."* (Ludwig Szinicz)

## HOW WE TREAT EACH OTHER



## RESPECT AND APPRECIATION

WE APPRECIATE OTHERS IN THEIR UNIQUENESS.

## TRUST

WE TRUST IN THE GOODWILL OF OTHERS.

## FREEDOM FROM FEAR

WE CREATE CONFIDENCE AND ACT WITH COURAGE.

## FRIENDLINESS

WE APPROACH OTHERS WITH A POSITIVE ATTITUDE.

## THE WAY WE WORK



## RESPONSIBLE

WE TAKE ON RESPONSIBILITY FOR OURSELVES AND FOR THE COMPANY AS A WHOLE.

## OPEN MINDED

WE ARE OPEN TOWARDS CHANGE AS WELL AS NEW AND DIFFERENT THINGS.

## PROACTIVE

WE ACT IN A PROACTIVE AND FORWARD-LOOKING SPIRIT.

## RESULT DRIVEN

WE PURSUE OUR GOALS WITH DETERMINATION.

## HOW WE LEAD



## WE LEAD BY EXAMPLE

WE DO WHAT WE SAY AND THEN DO OUR BEST.

## WE EXCITE THROUGH PASSION

WE INSPIRE THROUGH SPIRIT AND IMAGINATION.

## WE EMPOWER OUR PEOPLE

WE STRENGTHEN OUR EMPLOYEES AND HELP THEM TO DEVELOP.

## WE WIN AS A TEAM

WE RELY ON SUCCESS THAT STEMS FROM TEAMS.

**Value-oriented action plays a vital role in a wide range of development processes**

### Commitment

Our value system is constant and permanent. It is binding and applies throughout the TGW World.

### Visibility

Our values are visible in our day-to-day work. We provide support to everybody in the development of skills that are necessary to make those values a reality.

### Securing the future

The implementation of our value-based corporate culture is a path towards securing the future and an expression of exemplary entrepreneurship.