

MINDtastic® framework with 4 pillars as basis of the development structure, with temporal and content-based interaction and exchange

Academy & Learning now

New age learning & development

Network

Platform

TGW Academy	E-Learning	Universities	Organisation
TGW Education catalogue	Artificial intelligence	Educational institutions	Infrastructure
TGW Local training events	Learning analyses	Innovation workshops	Software
Development planning	Digital learning and development	Start-ups	Knowledge management



In the area of soft skills and personal growth, the programme is to be expanded by effective initiatives to ensure growth in line with the 2025 strategy and signal its function as role model to the outside world.



Future trends for on-the-job training regarding technologies and methods are ascertained, assessed and implemented after they have been selected. Individualised learning recommendations with AI-based competency evaluations and learning data provided by portable devices and learning bots „in the moment of need“ for optimal support are a possible goal.



Professional and personal skills are adapted to future requirements. In so doing, we are increasingly using our external network. The network is constantly being expanded by collaborations, for instance with universities, technical colleges and innovation workshops.



The “platform” pillar provides the necessary organisation (e.g. software or building) for “learning & growing”. Identification/evaluation of other possible business models (e.g. a general training academy for third-party companies or the education of young people and children).